



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Clark, Macdonald, McLeod and Thomson.

Trade Union Advisers: Zemeta Chefeke and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); Fiona Sales (UCATT) and two vacancies (VOICE).

Town House,
ABERDEEN, 14 June 2024

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in the **Council Chamber - Town House on MONDAY, 24 JUNE 2024 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

ALAN THOMSON
INTERIM CHIEF OFFICER – GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. Members are requested to determine that any exempt business be considered with the press and public excluded

DECLARATIONS OF INTEREST

3.1. Members are requested to declare any interests

DEPUTATIONS

4.1. None at this time

MINUTE OF PREVIOUS MEETING

5.1. Minute of Previous Meeting of 22 April 2024 - for approval (Pages 5 - 10)

COMMITTEE PLANNER

6.1. Committee Business Planner (Pages 11 - 16)

NOTICES OF MOTION

7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

8.1. None at this time

WORKFORCE STRATEGIES

9.1. Developing the Young Workforce Update - CORS/24/183 (Pages 17 - 34)

COUNCIL POLICIES AFFECTING STAFF

10.1. Family Friendly Policies Project Update - CORS/24/185 (Pages 35 - 68)

HEALTH, SAFETY & WELLBEING OF STAFF

11.1. Corporate Health & Safety January to March 24 - CORS/24/182 (Pages 69 - 88)

11.2. Sickness Absence for Environmental, Roads and Waste Services - CR&E/24/178 (Pages 89 - 110)

11.3. Employee Mental Health Action Plan Annual Progress Update - CORS/24/184 (Pages 111 - 132)

Integrated Impact Assessments related to reports on this agenda can be viewed [here](#)

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Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk